



The Fitting Connection

August 2008



PHCC Lunch Meeting

Tuesday

August 19, 2008

Brookhaven Country Club
3333 Golfing Green Drive
Dallas, TX

11:30am—1:00 pm

PHCC North Texas

4340 Highlander Drive

Dallas, Texas 75287

972-818-1990

972-818-2105-fax

www.phccnorthtexas.org

IDENTITY THEFT: Is Your Business Prepared?

Identity theft is a growing problem nationwide. Texas has the second highest number of cases compared to other states. The City of Dallas had 1,900 cases in 2005. On July 16th Radio Shack and Select Medical agreed to pay the state a total of nearly \$1.5 million for violating laws aimed at curbing identity theft. Fort Worth based RadioShack and Select Medical Corp. of Pennsylvania were charged with violating state laws about properly disposing of customer records that could be used by identity thieves.

One half of all identity theft happens at the work place. It is the one place an ID thief can go to get a lot of no-public information and why regulators are **holding business owners more accountable**. “**They are not after your money, your equipment, or your inventory. A new breed of criminal wants the personal information you keep on customers, suppliers, and employees, and if you lose it, you’ll wish they went for the cash,**” *Business Journal*.

Education holds the key for managing and mitigating your risk for security breaches and identity theft. Rob Vest with Pre-Paid Legal will present information:

- 1) facts about business identity theft
- 2) Key laws and compliance requirements
- 3) Steps to take to safeguard your business
- 4) A personal mitigation benefit for employees and their families



Fax Back Page is—15 or call 972-818-1990/fax 972-818-2105

Please let us know if you plan to attend.—Thanks!

PHCC Educational Foundation

PHCC Fundraiser Reaches for Finish Line

The PHCC Educational Foundation, PHCC National Auxiliary and InSinkErator team up each year on the *Invest in Your Future Annual Giving Campaign*. This fundraiser helps to support Foundation educational programs for contractors & their employees and provides funding for scholarships from the Auxiliary.

Just \$10,000 in additional contributions are needed to reach the 2008 campaign goal. If you have not made your 2008 contribution, now is the time! Join your fellow PHCC members who have shown their support by making your contribution to the campaign today. Your support now will help push us over the finish line and ensure another successful year of educational programs and scholarship opportunities for our industry.

Remember that your gift is fully tax deductible as your situation allows and will go toward improving the industry that provides for us every day. Thank you for your generosity and support of this important cause. Donate now by visiting: <http://www.foundation.phccweb.org/invest/> or by calling (800) 533-7694. Thank you!



New & Information

New Credit/Debit Card Requirement

As part of the housing stimulus bill passed last week, there is a new credit/debit card reporting requirement that could affect some PHCC members. **Here's how it works: Entities (e.g. VISA and MasterCard)** that process electronic payments transactions of any kind will have to report to the IRS the gross receipts for each payee (e.g., small businesses) for which it processed payments during the calendar year. The small businesses affected are those who have more than \$20,000 in gross receipts from electronic transaction and have more than 200 transactions processed each year. So, if you are in this range, do not be surprised if your credit card company contacts you at some point to request your taxpayer ID since they will be required to issue a report on you. Also, beginning 2011, qualifying businesses will receive a form something like the Form 1099 to complete. At that point the form can be reconciled with the gross receipts that are used to file your **taxpayer's return.** (*reprinted from PHCC Online*)

Green Plumbers Present Free Workshops

Green Plumbers USA will be presenting two free workshops taught in San Antonio by Eddie Wilcut, SAWS Conservation department.

August 4 Caring for Our Water

August 5 Water Efficient Technology

These are free to attend. Lunch is provided. You will need to go to the Green Plumbers web site to sign up. www.greenplumbersusa.com

Calendar of Events

August 4, 2008

Green Plumber Workshop
San Antonio
Caring for Our Water

August 5, 200

Green Plumber Workshop
San Antonio
Water Efficient Technology

August 19, 2008

PHCC North Texas Lunch Meeting
Brookhaven Country Club
11:30 am—1:00 pm

September 16, 2008

PHCC North Texas Lunch Meeting
Brookhaven Country Club
11:30 am—1:00 pm

September 20-21, 2008

Journeyman/Tradesman Prep Class

September 29—October 3, 2008

APHCC—TX
Network '08
Atlanta, GA

Apprentice Training

1-A October 6-9 & December 8-11
1-B December 15-18

For information Contact:

PHCC North Texas
972-818-1990 -972-818-2105 fax
www.phccnorthtexas.org

State Talk

PHCC TEXAS HAS MOVED!

Our new address is:
145 Trademark Drive
Buda, TX 78610

Phone #'s are the same

COME JOIN US FOR OUR GRAND OPENING/APPRENTICESHIP CONTEST AT OUR NEW TRAINING FACILITY ON AUGUST 22!

Apprenticeship Contest : 7:30am-4:30pm,
followed by Awards

BBO Lunch/Prizes/Building: 11:30am—1:30pm

HOPE TO SEE YOU THERE!

IT'S NOT TOO LATE TO SIGN UP FOR OUR FALL APPRENTICE PROGRAM!

Our Pilot program was a great success in the Spring, and we are now taking registrations for our Fall Apprentice 1a & b programs.

Your joined PHCC for many reasons—training, networking, business opportunities, financial benefits, industry information, legislative representation—and lots more! But this Apprentice Program is a major new benefit—only PHCC members can participate! Where else can you get this kind of quality apprentice training?

With the shortage of trained, quality young professionals in our industry, we must be aggressive in marketing our industry to our youth. Did you know that the **average age of a plumber is 53 now? It's time to train** young people in our trade...and look ahead at our future.

This great new Apprenticeship Program to meet the **needs of today's young apprentice. No more dragging** themselves from work to sit in class night after night to earn their apprenticeship certification! This program

State Talk Continued...

allows them to attend class during the day for four days each quarter—ten hours a day! Our Pilot Class found that the students flourished in this learning environment, combining classroom with some hands-on lab work...they learned quickly and retained so much more. Even though we tried eight straight ten hour days and found it was too tiring for both students and instructors, we found that they basically really like this kind of program. We partnered with the Construction Education Foundation in the DFW Airport area, a facility that is state-of-the-art in construction trades training. Using the PHCC Apprenticeship Manuals and the combined experience of instructors of Frank Morgan and Bill White, the Pilot Program was a huge success. The program is held at the Construction Education Foundation (CEF) at 1401-A Royal Lane, DFW Airport, TX 75261

State Talk Continued...

You have received program information by mail and email, but you can call and register by phone—**we'll be glad to answer any questions!**

The fall class calendar is:

Plumbing 1-A October 6-9 or December 8-11

Plumbing 1-B December 15-18

Plumbing 1-C (Pilot Class attendees): Sept. 22-25

Plumbing 1-D (Pilot Class attendees): Dec. 1-4

THIS PROGRAM IS RIGHT IN YOUR OWN BACK-YARD! SIGN UP TODAY!

YOU ARE INVITED TO ATTEND OUR BOAQRD MEETING, APPRENTICE CONTEST AND GRAND OPENING OF OUR NEW TRAINING FACILITY! PLAN TO BE THERE!





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July Lunch Meeting: Vice President PHCC North Texas, Lee McFarland and Speaker Rob Peters



Strengthen Your Business In Challenging Times

Network '08 has more of what your business needs. With an uncertain economy, fluctuating gas and commodity prices and the upcoming presidential election, it is difficult to predict what's ahead.

Join the Plumbing-Heating-Cooling Contractors—National Association and the American Supply Association at Network '08 to discover new ways to manage your business efficiently and profitably in challenging times.

Be a part of the many educational and networking opportunities offered to learn what you can do now and for your business in the future.

Whether you're new to business or a seasoned contractor, there will be sessions geared toward your interests. Check out some sample topics here:

- Business Boot Camp: Basics for New Business Owners
- Special Session for Plumbing & Mechanical New Construction Contractors
- Meet Generation Why™ Understanding, Managing, and Motivating Your New Workforce
- Getting #1 on Google: Growing and Defending Your Business on the Net
- Insight on "The High Stakes of Immigration and Employment Compliance"

Sept 29 – Oct 3
Network '08

**PHCC Convention at the
Atlanta Marriott Marquis**

www.phccweb.org, or call (800)533-7694 for more details



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September 20-21, 2008 October 18-19, 2008
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PHCC North Texas Lunch Meeting

August 19, 2008

11:30—1:00 pm

Brookhaven Country Club
3333 Golfing Green Drive
Dallas, TX

Seminar: Identity Theft

Speaker: Rob Vest with Pre Paid Legal

No I will not be there _____

Yes I will be there _____

Names _____

Company: _____

Thank you for helping us with this.

Barbara & Aggie

PHCC North Texas
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